SAH
Stahlwerk Annahütte

ESG DATA 2025

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LIVING THE CIRCULAR ECONOMY

KEY FACTS AT A GLANCE

COMPANY

Stahlwerk Annahütte is a leading manufacturer of quality hot-rolled steel bars and thread bars and is part of the Max Aicher Group of Companies. Its quality steel is used worldwide in the automotive, mechanical engineering, energy and construction industries. In the field of technical engineering, Stahlwerk Annahütte is the world market leader for hot-rolled threaded steel, offering its products under the SAS Systems brand. Sustainability is an integral part of the company's corporate strategy. With 585 employees at its Hammerau site, Stahlwerk Annahütte is an important employer in the Berchtesgadener Land region.

Integrated Management System certified to ISO 9001, ISO 14001, ISO 50001, ISO 45001 and IATF 16949.

EMPLOYEES

Headcount	2023	2024	2025
Total Employees	589	600	585
thereof women	57	63	64
thereof men	532	537	521
Apprentices	32	33	32

as of December 31

11% women in the workforce | Apprenticeship rate of **6%** in 2025

WORK-RELATED ACCIDENTS

	2023	2024	2025
Number of Reportable Work-Related Accidents	30	28	21
Number of Non-Reportable Work-Related Accidents (lost time less than 3 days)	5	16	9

EDUCATION AND TRAINING

Hours	2023	2024	2025
Training and Professional Development	6,383	8,805	12,509

21.3 training hours per employee in 2025

GENDER BALANCE IN MANAGEMENT ROLES

Headcount	2023	2024	2025
Persons in Corporate Management	3	3	2
thereof women	2	2	2
thereof men	1	1	0



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ENVIRONMENT

Energy and Emissions

- 100% renewable electricity; up to 50% of our electricity demand is covered by our own hydropower plants and photovoltaic system.
- Climate targets validated by the Science Based Targets initiative (SBTi):

  Scope 1 and 2 greenhouse gas emissions:
  -61.68% by 2033 (base year 2021)

  Scope 3:
  -35.89% by 2033 (base year 2021)

  Net-zero greenhouse gas emissions by 2045

SBTi-Targets

sciencebasedtargets.org/target-dashboard

Supply Chain and Logistics

- Stahlwerk Annahütte focuses on the resource-efficient use of materials. Around 98% of the steel billets used are supplied by our affiliated company, Lech-Stahlwerke GmbH (LSW). Using electric arc furnaces, LSW recycles steel scrap into new steel. Compared with the blast furnace route, this steelmaking process reduces both energy consumption and CO_2 emissions by approximately 80%
- Supplier Code of Conduct covering human rights and social standards, business conduct and environmental protection
- 95% of the purchasing value of raw materials and supplies sourced from Germany and Austria
- More than 99% of the materials used are delivered by rail (by volume)

ENERGY

in MWh	2023	2024	2025
Total Energy Consumption	118,295	118,683	112,611
thereof from renewable energy sources (%)	19	19	21

GREENHOUSE GAS INVENTORY / COMPANY CARBON FOOTPRINT

in kt CO_2e	2021	2023	2025
Scope 1	20	18	17
Scope 2	4	0	0
Scope 3	236	211	185

Calculated in accordance with the GHG Protocol, including all relevant Scope 1, Scope 2 and Scope 3 categories. The methodology is aligned with the requirements of the Science Based Targets initiative (SBTi).

PRODUCT CARBON FOOTPRINT

in tonnes CO_2e/t steel	2021	2023	2025
Hot Rolled Steel Bars	0.103	0.087	0.084
Peeled Steel Bars	0.120	0.095	0.091
Thread Bars	0.106	0.093	0.088

Based on total direct and indirect CO2 emissions in accordance with the GHG Protocol (combined Scope 1 and Scope 2 emissions). 2021 and 2023 values were externally verified; 2025 values are based on the same calculation methodology but have not been externally verified.

WASTEWATER

in m^3	2023	2024	2025
Discharge to Surface Water	1,196,783	1,233,643	1,180,500
Discharge to Public Sewer System	30,828	31,146	34,850

WASTE

in t	2023	2024	2025
Total Waste Volume	23,700	25,524	22,711
Non-Hazardous Waste	23,589	25,404	22,604
thereof utilized	23,577	25,072	22,575
Hazardous Waste	111	119	105
thereof utilized	104	98	91
Recycling Rate (%)	99.92	98.61	99.80



Hydropower plant SAH

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Interested in the full Sustainability Report?
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